

NOTE:- A list of Services Identified suitable for Persons with Benchmark Disability along with the Physical Requirements and Functional Classifications:

Sl. No.	Name of the Service	Category(ies) for which Identified	Functional Classification	Physical Requirements				
(1)	(2)	(3)	(4)	(5)				
1.	Indian Administrative Service	(i) Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	OA, OL, BA, BH, MW, OAL, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	S, ST, W, SE, H, RW, C				
			BLA, BLOA, BL	S, SE, H, RW, C				
		(ii) Blindness and Low Vision	LV	MF, PP, S, ST, W, L, C, RW, H, KC, BN				
			B	MF, PP, S, ST, W, L, C, RW, (in braille/ software), H, KC, BN				
		(iii) Deaf and Hard of Hearing	FD, HH	PP, S, ST, W, L, C, RW, KC, BN				
		(iv) Multiple disability including only above three sub-categories	1. Low vision + HH	MF, PP, S, ST, W, L, C, RW, H, KC, BN, SE				
			2. OA + Low vision OL + Low vision Leprosy cured + Low vision Acid attack victims + Low vision Dwarfism + Low vision	MF, PP, S, ST, W, L, C, RW, H, KC, BN, SE				
					3. OL + Blindness Dwarfism + Blindness	MF, PP, S, ST, W, L, C, RW (in braille/software), H, KC, BN		
							4. OA + HH OL + HH OL + Deaf Leprosy cured + HH Acid attack victims+ HH Dwarfism + Deaf Dwarfism + HH	MF, PP, S, ST, W, L, C, RW, H, KC, BN, SE

			5.	OA + Low vision + HH OL + Low vision + HH Leprosy cured + Low vision + HH Acid attack victims + Low vision + HH Dwarfism + Low vision + HH	MF, PP, S, ST, W, L, C, RW, H, KC, BN, SE
2.	Indian Foreign Service	(i) Locomotor disability including Dwarfism and Acid Attack Victims	OA, OL, OAL		S, ST, W, RW, C, MF
		(ii) Visual Impairment	LV		SE, RW
		(iii) Hearing Impairment	PD		H
		(iv) Multiple disability including	All mentioned in above rows		All mentioned in above rows
		only above three sub-categories			
3.	Indian Revenue Service (Customs and Central Excise Gr. A)	(i) Locomotor Disability	One Arm (OA), One Leg (OL), One Arm One Leg (OAL) Both Legs (BL) Cerebral Palsy Leprosy Cured Dwarfism Acid Attack Victims Muscular Dystrophy		S, ST, W, SE, RW, C S, SE, RW, C S, W, SE, RW, C S, ST, W, SE, RW, C S, ST, W, SE, RW, C S, SE, RW, C
		(ii) Visual Impairment	Low Vision Blindness		MF, PP, L, KC, BN, ST, W, H, RW, C MF, PP, L, KC, BN, ST, W, H, C
		(iii) Hearing Impairment	Hard of Hearing Deaf		MF, PP, L, KC, BN, ST, W, H, RW, C MF, PP, L, KC, BN, ST, W, RW, C

		(iv) Multiple Disabilities	Amongst person under (i) to (iii) above including deaf blindness in the posts identified for each disabilities.	S, C, MF
4.	Indian P and T Accounts and Finance Service Gr. 'A'	(i) Locomotor Disability	OA, OL, OAL, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	S, W, SE, RW, C, BN, ST, H, L, KC, MF, PP
			BA, BH	S, W, SE, RW, C, BN, ST, H, KC
			BL, MW	S, SE, RW, C, BN, H, L, KC, MF, PP
		(ii) Visual Impairment	Blindness	S, W, C, BN, ST, H, L, KC, MF, PP, RW (in Braille/software)
			Low Vision	S, W, RW, C, BN, ST, H, L, KC, MF, PP
		(iii) Hearing Impairment	Deaf and Hard of Hearing	S, W, SE, RW, C, BN, ST, L, KC, MF, PP
5.	Indian Audit and Accounts Service, Gr. 'A'	(i) Locomotor Disability including Leprosy Cured, Dwarfism, Acid Attack Victims	One leg affected (R or L), or one arm affected (R or L) Leprosy Cured (LC), Dwarfism (DW), Acid Attack	S, ST, W, BN, SE, RW, C
			Victims (AAV)	
		(ii) Hard of Hearing	Hard of Hearing (HH)	As above
		(iii) Multiple Disabilities [2 or more disabilities among (i) and (ii) above]	All mentioned in above [(i) and (ii) above]	As above
6.	Indian Defence Accounts Service, Gr. 'A'	(i) Locomotor Disability including Leprosy Cured, Dwarfism and Acid Attack Victims	One Arm (OA), One Leg (OL),	S, ST, W, BN, SE, RW, C, MF, PP, L, KC, H
		(ii) Visual Impairment	Low Vision (LV)	As above
		(iii) Hearing Impairment	Hard of Hearing (HH)	As above

		(iv) Multiple Disabilities amongst the above three categories	(i) OA, LV (ii) OL, LV (iii) OA, HH (iv) OL, HH (v) LV, HH	As above
7.	Indian Revenue Service (IT), Gr. 'A'	(i) Locomotor Disability	One Arm (OA) One Leg (OL) One Arm One Leg (OAL) Both Arms (BA) Both Legs (BL) Cerebral Palsy Leprosy Cured Dwarfism Acid Attack Victims Muscular Dystrophy	S, ST, W, SE, RW, C S, SE, RW, C S, W, SE, RW, C S, ST, W, SE, RW, C S, ST, W, SE, RW, C S, ST, W, SE, RW, C S, SE, RW, C
		(ii) Visual Impairment	Low Vision Blindness	MF, PP, L, KC, BN, ST, W, H, RW, C MF, PP, L, KC, BN, ST, W, H, C
		(iii) Hearing Impairment	Hard of Hearing Deaf	MF, PP, L, KC, BN, ST, W, H, RW, C MF, PP, L, KC, BN, ST, W, RW, C
		(iv) Multiple Disabilities	Amongst persons under clauses (a) to (c) of Section 34(1) of RPwD Act, 2016 including deaf – blindness in the posts identified for each disabilities.	S, C, MF
8.	Indian Ordnance Factories Service	(i) Locomotor Disability	OL, OA	S, M, RW, SE, H, C, MF
		including Cerebral Palsy, Leprosy Cured, Dwarfism Acid Attack Victims, Muscular Dystrophy.		
		(ii) Visual Impairment	LV (Low Vision)	S, M, RW, SE, H, C, MF
		(iii) Hearing Impairment	HH (Hard of Hearing)	S, M, RW, SE, H (Speaking), C, MF

		(iv) Multiple disabilities (Amongst i to iii above)	All mentioned in above rows	S, M, RW, SE, H, C, MF
9.	Indian Postal Service, Gr. 'A'	(i) Locomotor Disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims and Muscular Dystrophy.	OA, OL Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	S, ST, W, BN, RW, SE, H, C
		(ii) Blindness and Low Vision	LV	S, ST, W, BN, RW, SE, H, C
		(iii) Deaf and Hard of Hearing	HH	S, ST, W, BN, RW, SE, H, C
		(iv) Multiple Disabilities from amongst persons under clauses (i) to (iii) including deaf-blindness in the posts identified for each disabilities	LV, HH, OA, OL, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	S, ST, W, BN, RW, SE, H, C
10.	Indian Civil Accounts Service	(i) Locomotor Disability including Cerebral Palsy	One Arm (OA)	S, ST, W, SE, H, RW, C, MF, PP, L, KC, BN
			One Leg (OL)	S, SE, H, RW, C, MF, PP, L
			Both Arm (BA)	S, ST, W, SE, H, C, KC, BN
			Both Legs (BL)	S, SE, H, RW, C, MF, PP, L
			Both Hands (BH)	S, ST, W, SE, H, C, KC, BN
			Muscular Weakness (MW)	S, SE, H, RW, C, MF
			One Arm One Leg (OAL)	S, SE, H, RW, C, MF, PP, L
			Both Legs & Arms (BLA)	S, SE, H, RW, C
			Both Legs One Arm (BLOA)	S, SE, H, RW, C, MF, PP, L
			Leprosy Cured	S, ST, W, SE, H, RW, C, MF, PP, L, KC, BN
			Dwarfism	S, ST, W, SE, H, RW, C, MF, PP, L, KC, BN
			Acid Attack Victims	S, ST, W, SE, H, RW, C, MF, PP, L, KC, BN
		(ii) Blindness and Low Vision	Low Vision (LV)	S, ST, W, H, RW, C, MF, PP, L, KC, BN
		(iii) Deaf and Hard of Hearing	Hard of Hearing	S, ST, W, SE, RW, C, MF, PP, L,

				KC, BN
11.	Indian Railways Accounts Service	(i) Locomotor Disability	OA, OL, OAL, BL, Leprosy Cured, Acid Attack Victims	S, ST, BN, W, SE, MF, C, RW, H
		(ii) Visual Impairment	Low Vision (LV)	S, ST, BN, W, SE, MF, C, RW, H
		(iii) Hearing Impairment	HH	S, ST, BN, W, SE, MF, C, RW, H (Acceptable with Hearing Aids)
12.	Indian Railways Personnel Service	(i) Locomotor Disability	OA, OL, Leprosy Cured, Acid Attack Victims	S, ST, BN, W, SE, MF, C, RW, H
		(ii) Visual Impairment	LV	S, ST, BN, W, SE, MF, C, RW, KC, CL, JU, H
		(iii) Hearing Impairment	HH	S, ST, BN, W, SE, MF, C, RW, KC, CL, JU, H, (Acceptable with Hearing Aids)
13.	Indian Railways Traffic Service	(i) Locomotor Disability	OA, OL, Leprosy Cured, Acid Attack Victims	S, ST, BN, W, SE, MF, C, RW, PP, H
14.	Indian Defence Estates Service,	(i) Locomotor Disability including Dwarfism, Acid Attack Victims, Leprosy Cured, Muscular Dystrophy	OA (One Arm) OL (One Leg) BL (Both Legs)	S, ST, W, SE, RW, C, MF S, SE, RW, C, MF
		(ii) Visual Impairment	LV (Low Vision)	SE, RW
		(iii) Hearing Impairment	HH (Hard of Hearing)	H
		(iv) Multiple disability including only above three categories	All mentioned in above rows	All mentioned in above rows
15.	Indian Information Service, Gr. 'A'	(i) Locomotor Disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims, Muscular Dystrophy	BL, BLOA BLA BA, BH OL, OA, MW, OAL	S, RW, SE, H, C S, SE, H, C S, ST, W, SE, H S, ST, W, SE, H, RW, C

		(ii) Blind and Low Vision	LV	MF, PP, L, KC, BN, ST, W, H, RW, C, SE		
			B	MF, PP, L, KC, BN, ST, W, H, C		
		(iii) Deaf and Hard of Hearing	HH	MF, PP, L, KC, BN, ST, W, H, RW, C		
			FD	MF, PP, L, KC, BN, ST, W, RW, C		
		(iv) Multiple disabilities from amongst persons under clauses (i) to (iii) above including deaf blindness in the posts identified for each disabilities	All the above mentioned in categories (i) to (iii) above			
16.	Indian Trade Service, Gr. 'A' (Gr. III)	(i) Locomotor Disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims and Muscular Dystrophy	One Leg (OL), One Arm (OA), One Arm One Leg (OAL), Muscular Weakness (MW)	S, ST, W, SE, H, RW, C		
			Both Legs (BL), Both Legs One Arm (BLOA)	S, SE, H, RW, C		
			Both Legs and Arms (BLA)	S, SE, H, C		
			Both Arms (BA), Both Hands (BH)	S, ST, SE, H, C		
		(ii) Blindness and Low Vision	Low Vision (LV)	MF, PP, L, KC, BN, ST, W, H, RW, C		
			Blind (B)	MF, PP, L, KC, BN, ST, W, H, C		
		(iii) Deaf and Hard of Hearing	Hard of Hearing (HH)	MF, PP, L, KC, BN, ST, W, H, RW, C		
			Fully Deaf (FD)	MF, PP, L, KC, BN, ST, W, RW, C		
		17.	Indian Corporate Law Service, Group 'A'	(i) Locomotor Disability	One Arm (OA),	SE, RW, C, M, S, BN, ST, H
					One Leg (OL),	SE, RW, C, M, S, BN, ST, H
One Arm and One Leg (OAL),	SE, RW, C, M, S, BN, ST, H					
Both Legs (BL),	SE, RW, C, M, S, BN, H					
Leprosy Cured (LC),	SE, RW, C, M, S, BN, ST, H					

			Dwarfism (DW),	SE, RW, C, M, S, BN, ST, H
			Acid Attack Victims (AAV),	SE, RW, C, M, S, BN, ST, H
			Muscular Dystrophy (MDy)	SE, RW, C, M, S, BN, ST, H
		(ii) Visual Impairment	Low Vision (LV),	SE, RW, C, M, S, BN, ST, H
		(iii) Hearing Impairment	Deaf (D),	SE, RW, C, M, S, BN, ST
			Hard of Hearing (HH)	SE, RW, C, M, S, BN, ST, H
		(iv) Multiple Disabilities	Multiple Disabilities (MD), [2 or more disabilities among (i) to (iii)]	SE, RW, C, M, S, BN
18.	Armed Forces Headquarters Civil Service, Gr. 'B'	(i) Locomotor Disability including Cerebral Palsy, Leprosy Cured,	OA, OL, MW, OAL, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	S, ST, W, BN, MF, SE, RW, H, C
	(Section Officers' Grade)	Dwarfism, Acid Attack Victims	BLOA, BL	S, SE, H, RW, C
		(ii) Blindness and Low Vision	B	S, ST, W, BN, MF, RW (in Braille/software), H, C
			LV	S, ST, W, BN, MF, RW, H, C
		(iii) Deaf and Hard of Hearing	FD, HH	S, ST, W, BN, MF, SE, RW, C
19.	Delhi, Andaman and Nicobar Islands, Lakshadweep, Daman and Diu and Dadra and Nagar Haveli Civil Service, Gr. 'B'	(i) Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	OA, OL, BA, BH, MW, OAL, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	S, ST, W, SE, H, RW, C
			BLA, BLOA, BL	S, SE, H, RW, C
		(ii) Blindness and Low Vision	LV	MF, PP, S, ST, W, L, C, RW, H, KC, BN
			B	MF, PP, S, ST, W, L, C, RW (in Braille/software), H, KC, BN
		(iii) Deaf and Hard of Hearing	FD, HH	PP, S, ST, W, L, C, RW, KC, BN
20.	Pondicherry Civil Service, Gr. 'B'	(i) Locomotor Disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	OA, OL, BA, BH, MW, OAL, CP, LC, DW, AAV	S, ST, W, SE, H, RW, C
			BLA, BLOA, BL	S, SE, H, RW, C

		(ii) Blindness and Low Vision	LV	MF, PP, S, ST, W, L, C, RW, H, KC, BN
			B	MF, PP, S, ST, W, L, C, RW (in Braille/ software), H, KC, BN
		(iii) Deaf and Hard of Hearing	FD, HH	PP, S, ST, W, L, C, RW, KC, BN

*For details about Functional Classification and Physical Requirements, para 8 of this Notice may please be referred.